



*Snapshot™* delivers important information about individuals that is used for placement, coaching and self improvement, specifically in the blue collar sector.

The *Snapshot™* assessment measures:

<b>Five Personality Traits</b> Conscientiousness Extroversion Independence Stability Openness	<b>Three Work Related Interests</b> People Data Things	<b>Numerical Ability</b>
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The *Snapshot™* report is easy to read, easy to understand and easy to use. The integrity and accuracy of the *Snapshot™* reports are verified by a self-validation method along with an inbuilt distortion scale. This makes the *Snapshot™* almost invulnerable to attempts to fake or manipulate the results.

*Snapshot™* will provide you with an invaluable tool to help you select productive employees, reduce employee turnover and eliminate ineffective training

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### Key Point Summary:

#### Applications

- Recruiting
- Coaching
- Self Improvement

#### Report

- Placement
- Summary
- Individual

#### Features

- Easy to read report
- Easy to implement and use
- Built-in distortion scale

#### Measures

- Five personality traits
- Three work-related interests
- Numerical ability

#### Benefits

- Identifies the right candidates
- Happier, more productive employees
- Refined training

#### Administration

- Internet
- 15 - 20 minutes to complete