

Products and Services



Profiles International
imagine great people®

ProfileXT®

There are 2 versions of the ProfileXT assessment – one designed for sales roles and the other for all roles in an organisation.

ProfileXT provides important information on thinking style, behavioural characteristics and occupational interests on current employees or candidates. This enables you to accurately predict success in a given position, develop strategic succession planning and implement employment/re-deployment programs. This tool allows organisations to effectively increase employee satisfaction and leverage top performers to increase market penetration and growth.

Profiles Sales Indicator™

The Profiles Sales Indicator assesses key qualities necessary for sales success and predicts critical sales behaviours that affect performance.

Snapshot™

Snapshot is scientifically designed for measuring work-related characteristics of individuals and is designed to assist in the selection and coaching of employees for front-line positions.

Step One Survey II®

The Step One Survey II provides companies with a structured interview process and attitude assessment that evaluates job applicants' integrity and attitudes towards substance abuse, reliability and work ethic.

CheckPoint 360^o™

The CheckPoint 360° Feedback System is a multi-rater feedback process that allows managers to compare the opinions of others with their own perceptions, positively identify their strengths and pinpoint areas needing improvement.

Profiles SkillBuilder™ (Checkpoint)

A companion to the CheckPoint 360° Feedback System, the SkillBuilder Series offers managers the opportunity to develop the competencies that are most important to their professional growth and success.

Coaching Services™ (Checkpoint)

Coaching Service is a natural extension of the Checkpoint 360° and Skillbuilder series and offers innovative and dynamic leadership development coaching services to help managers improve their effectiveness.

Organisational Management Analysis™ (Checkpoint)

The Organisational Management Analysis is a 360° feedback process for organisations to alert top management to potential problems when managers' goals are not aligned to the organisation's goals.

Customer Service Perspective™

The Customer Service Perspective assesses the attitudes and customer service proficiency of employees and job candidates in service and retail sales businesses.

Profiles Performance Indicator™

A leader's guide for all managers, the Profiles Performance Indicator measures key behavioural factors and their impact on business success, providing managers with information that makes each employee more valuable and productive.

Profiles Team Analysis™

The Profiles Team Analysis outlines team members' characteristics compared to the team leader. This gives the team leader insight into the role he or she must play to keep team members focused and to achieve team objectives.

ProfilesEasy™

ProfilesEasy is an online employment application collection system that offers an effective method for streamlining your organisation's job application process and helps facilitate consistency for every application processed.

Your Own Virtual Assessment Centre

Profiles on the Web is the most convenient method you can use to administer assessments. In just minutes, you will be reviewing reports that serve a variety of human resources needs, including selection, management, coaching and team-building.

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New Zealand
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