

# Profiles On Demand

*Online Recruiting and Talent Acquisition System*

- Fast, Flexible, and Affordable!
- Reduces time-to-hire by 66% or more and cost-per-hire by 40% or more!
- Improves the effectiveness and quality of recruiting and screening and accelerates the hiring process!



## Talent Acquisition Features

*The Right Person in the Right Job ... Right Now!*

**Quickly Deploy Powerful Applicant Tracking.** Hosted solution- no expensive hardware or software for you to buy. Minimal training required. Integrate with existing site.

**Create a Positive Candidate Experience.** Flexible candidate career centre. Résumé uploading and parsing. Online candidate or résumé profile. Advanced job search capabilities. Active job search agents.

**Integrated Assessment Identifies the Best Candidate.** Online pre employment screening and assessment. Predictive job matching based on job patterns.

**Powerful Integrated Sourcing Tools.** Job posting and auto upload to Job Boards. Auto post to internal portal and external sites.

**Automated Recruiting.** Online approval. Multiple openings per job. Auto tracking of approval status. Templates to store frequently used jobs. Auto scheduling of interviews, tasks and follow-up.

**Effectively On-Board New Hires.** Pre-populated electronic documents and policy manuals, benefits booklets, etc. Send new hire notifications with ease.

**Proprietary Résumé Databank.** Advanced résumé search and active résumé search agents. Multiple sources of résumés: online, email, paper and fax.

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For further information contact:

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imagine great people

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