

Snapshot™

The Snapshot™ Assessment is a scientifically designed method for measuring work-related characteristics of individuals specifically in the blue collar sector

The **Snapshot™** instrument is designed to assist in the selection of front-line to supervisory positions.

After measuring the characteristics of the top performers in a particular job, companies build a Job Match Pattern, which indicates the shared characteristics of top performers.

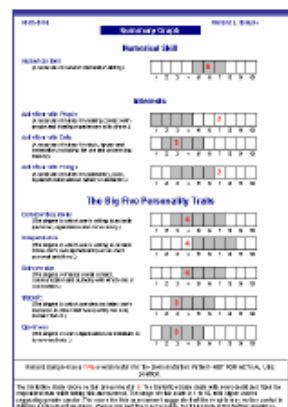
Thus, the **Snapshot™** identifies the **"right" people for the "right" jobs** and provides managers with an effective coaching tool.

As it serves the goals of employers, the **Snapshot™** also fulfils the needs of employees.

By matching people with jobs, employees make better and more satisfying career choices while avoiding jobs where they would be uncomfortable, unhappy and prone to failure.

The **Snapshot™** assessment is an advanced measuring tool for assessing work-related qualities. Accurate information is obtained about potential employees that aids in optimising their potential for on the job success.

The **Snapshot™** measures factors that provide employers with accurate information, such as behavioural traits, numerical ability and occupational interests, to optimise employees' potential for Job Match.



The Snapshot™ Assessment is a validated, business-oriented human resources assessment. The construction and validation of the **Snapshot™** was completed in Australia and New Zealand and the results have undergone extensive scrutiny over an eighteen month period. A substantial number of employed and unemployed individuals in a variety of jobs participated in the validation study.

Snapshot[™] delivers important information about individuals that is used for placement, coaching and self improvement, specifically in the blue collar sector.

The *Snapshot*[™] assessment measures:

Five Personality Traits Conscientiousness Extroversion Independence Stability Openness	Three Work Related Interests People Data Things	Numerical Ability
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The *Snapshot*[™] report is easy to read, easy to understand and easy to use. The integrity and accuracy of the *Snapshot*[™] reports are verified by a self-validation method along with an inbuilt distortion scale. This makes the *Snapshot*[™] almost invulnerable to attempts to fake or manipulate the results.

Snapshot[™] will provide you with an invaluable tool to help you select productive employees, reduce employee turnover and eliminate ineffective training

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Key Point Summary:

Applications

- Recruiting
- Coaching
- Self Improvement

Report

- Placement
- Summary
- Individual

Features

- Easy to read report
- Easy to implement and use
- Built-in distortion scale

Measures

- Five personality traits
- Three work-related interests
- Numerical ability

Benefits

- Identifies the right candidates
- Happier, more productive employees
- Refined training

Administration

- Internet
- 15 - 20 minutes to complete

Gitte Helle-Nielsen – Regional Manager

Profiles International New Zealand • Nelson, Marlborough & West Coast • Nelson • NZ

P +64 3 548 6028 • C +64 27 286 9428 • E gitte@profilesinternational.co.nz

Web www.profilesinternational.co.nz/nelson